

Stonehill College HR Newsletter

3rd Quarter 2009

Inside This Issue

- 1 Lee National Denim Day®
- 2 Child Care Center Celebrates First Anniversary
- 2 Flexible Spending Open Enrollment
- 2 Tuition Credit Update
- 3 New Employees/Rehires/Changes
- 3 Farewell to Those Who Have Left
- 3 Newsletter Questions, Comments



Lee® National Denim Day – Friday Oct 2



Human Resources Department:

Maryann Perry, Director

Pat Anzelmo, HR Generalist

Lisa Conroy, Assistant Director

Kathy Falcone, HR Generalist

Lily Krentzman, Manager for
Training/Professional Development

Lisa O'Donnell, Associate Director

Lynne Thomas, Administrative Assistant

What is Denim Day®?

Started by Lee® Jeans in 1996, Denim Day is a single-day fund raiser when people nationwide put on their jeans and donate \$5 to fight breast cancer and Stonehill College is proud to support this event and fight against breast cancer.

How Do You Participate?

Just send your \$5 donation by cash or check to Lily Krentzman, (HR, Old Student Union). We will let your supervisor know that you support Breast Cancer Research and can wear jeans to work on October 2, 09.

What Does My \$5 Go Towards?

The Women's Cancer Programs of EIF will use your valuable donations to support the following:

- Lee Laboratories for Research to create more effective, less toxic treatments for breast cancer and to provide easier access to clinical trials
- The IEF breast Cancer Biomarker Discover Project to develop an early detection blood test
- National Breast Cancer Coalition, who educates patients & their families about breast cancer

Some Startling Facts About Breast Cancer:

- Risk increases with age. 2 out of 3 invasive breast cancers are found in women age 55 and older
- 1 in 8 woman will be diagnosed with breast cancer in their lifetime
- Approximately 40,480 women & 450 men died from breast cancer in 2008
- Only 5-10% of breast cancers are due to an inherited gene mutation
- There are more than 2.5 million breast cancer survivors in the US

Stonehill College's participation in Denim Day®

Stonehill has proudly participated in this event since 2006. We have seen a steady increase in the employee participation. Since 2006, Stonehill employees have donated more than \$1700 towards finding a cure for breast cancer. This year we are well on our way to making a difference and helping find a cure.

If you wish to participate in Lee Denim Day® and make a donation, please contact Lily Krentzman ext 1032.

Stonehill College's Child Care Center Celebrates First Anniversary.

By: Lily Krentzman

It's a beautiful fall morning and members of the Stonehill community are busily dropping off their children at the 1-year old Stonehill College Childcare Center. A year ago it wasn't nearly this busy! Only 5 children were attending the center when we first opened the doors. "Today there are 25 children and we are still growing" according to Tracey DeLoughrey, Director of the center. There are now 6 teachers plus the director as opposed to 3 teachers including the director a year ago.

So what about the staff? Let's start with Tracey. She has been in childcare since 1988 and began working at Bristol Day Care in 1994, then owned by Lynch & Lynch until Stonehill purchased it in 2008. She then became the Director in 1997. Brenda Eldridge began her career at the center in 1998 and is now the Infant Teacher. Marci Fuller, after having worked in home childcare, joined the center in 2002. Terry Ascii has been the Preschool Teacher since 2008 and has been licensed since 1990. Susan Caulfield-Mclver is a part-time teacher with Brenda and has been with the center since 2008. She has been licensed since 1994. A new teacher, Jill Murphy just began this month and will be the teacher in the "Wobblers" room. "Wobblers" are those children that are no longer infants but not yet toddlers.

Nine student workers are currently employed at the center. Two are education students who are teacher licensed now after working at the center for 9 months and completing their Developmental Psychology course. This is a wonderful opportunity for both the center and the students.

When asked what the benefit has been since the center became a part of the Stonehill Community, Tracey speaks with gratitude and appreciation. "(One of) the benefits to me is to take classes at Stonehill. A huge benefit to all of us (at the center) is to have a job! Bristol Day Care was closing . . . Brenda, Marci and I were nervously getting our resumes together. It saved our jobs. I have been here for 15 years. It would not have been easy for me to close these doors! Instead we kept them open and are expanding (service) to many more families, and to be able to be a part of such a prestigious school is "huge"! I love to see the rooms filling up again! The children come in, with smiling faces, and it just makes your day!"

Still it remains a smaller center in comparison to many, but this too is a benefit according to Tracey. "We get to communicate easier with the families, and get to know them. It becomes an extended family in a way. Every one of the teachers knows every child's name and the children know all of the teachers. It makes for a warm and comfortable environment . . . a home away from home".

For more information about the Center, please contact Tracey DeLoughrey at 508-238-3447 or tdeloughrey@stonehill.edu.

Flexible Spending Open Enrollment

The open enrollment period for the 2010 Flexible Spending Account Plan (FSA) will begin Friday, November 6, 2009 and end on Friday, November 26, 2009. Eligible Employees include full-time Faculty as well as Administrators, Staff and Bargaining Unit members who work 20 or more hours per week.

In case you are unfamiliar with Flexible Spending Accounts, please be advised that they come in two types: Medical and Dependent Care. A Medical FSA is an account used to pay for medical/dental and other eligible health related expenses, for you and your family in the upcoming plan year, that are not covered under any insurance program. Eligible expenses typically include: deductibles, co-payments, prescription drugs, over-the-counter medications, medical, dental, and/or vision services and supplies. A Dependent Care FSA is an account which offers the opportunity to pay for the first \$5,000 of annual employment related dependent care (child or adult) expenses tax free. *Some eligible expenses include: after-school care, summer day camp and nursery school, to name a few.* This benefit could be utilized at the new Stonehill College Childcare Center at 45 Bristol Drive in South Easton. To get more details on the Childcare Center and its enrollment availability, please call 508-238-3447.

A Flexible Spending Open Enrollment notification specifying all the details will be going out to all eligible employees in the next few weeks, however if you have questions in the meantime, please contact Lisa Conroy at x1336 or Kathy Falcone at x1532.

Tuition Credit Policy

Recently, the office of Human Resources announced a revision to the Tuition Credit Policy.

To view the entire Stonehill College Tuition Policy, go to: <http://campus.stonehill.edu/legal/policies.htm>

Tuition Credit is a limited benefit that provides an opportunity for full-time employees, after 1 year of employment to be eligible for monetary reimbursement for graduate degree courses (and in some cases Doctorate degree courses) at other institutions.

Since 2008 when the Tuition Credit Policy was implemented, 25 employees have taken advantage of this benefit. If you have questions about this benefit, please contact Lisa Conroy, ext 1336.

Welcome New Hires 7/1/2009-9/30/2009

Academic

Geoffrey Anders, Fellow, Philosophy
 Mathew Borushko, Assistant Professor, English
 Emily Brazer, Staff Advisor, International Studies
 Jennifer Brown, Circulation Assistant, Library
 Paul DaPonte, Assistant Professor, Religious Studies
 Harlan Dean, Assistant Professor, Biology
 Corey Dolgon, Director, Community Based Learning
 William Ewell, Assistant Professor, Political Science
 Kirsten Fanning, Fellow, Accounting
 Mevan Gunawardena, Asst Professor, Physics & Engineering
 Pam Lombardi, Assistant Professor, Chemistry
 Lee McGinnis, Assistant Professor, Marketing
 Sean Mulholland, Associate Professor, Economics
 Erin O'Hea, Associate Professor, Psychology
 Brendan O'Sullivan, Assistant Professor, Philosophy
 Dinesh Padmanabhan, Assistant Professor, Finance
 Kate Rafey, Coordinator, Community Based Learning
 Christopher Wetzel, Assistant Professor, Sociology
 Deb Winkler, Signed English Interpreter, Academic Services
 Stephanie Wykstra, Assistant Professor, Philosophy
 Eumni Yang, Assistant Professor, Education

Advancement

Sharon Louro, Administrative Assistant

Enrollment Management/Marketing

Mary Beth Carey, Vice President, Enrollment Management & Marketing
 Tania DelMonaco, Administrative Assistant, Admissions
 Anne Gallucci, Director, Marketing
 Jacinda Ojeda, Senior Admissions Counselor
 Evan Read, Senior Admissions Counselor

Executive

Jill Murphy, Teacher, Child Care Center

Finance

Fouad Baghdadi, Custodian
 Andrea Barry, Communications Officer, Per Diem
 James Berry, Mail Service Courier
 Hugo Gomes, Custodian
 Vivian Senator, Program Analyst
 Donald Reardon, Technician

Mission

Fr. Steve Wilbricht, CSC, Campus Ministry

Student Affairs

Douglas Monson, Director, Athletic Communications
 Kelly Paton, Staff Counselor, Counseling & Testing Center

Farewell to Employees Who Have Left 7/1/2009 – 9/30/2009

Advancement

Jen Hodgdon, Special Gift Officer

Enrollment Management/Marketing

Megan Adams, Admissions Counselor
 Elizabeth Stender, Admissions Counselor

Finance

Michael Hayes, Custodian
 Arthur Karlson, Custodian
 Karolyn Sikorski, Mail Services Clerk

Mission

Fr. Tom Looney, CSC, Vice President, Mission
 Judy McMullan, Associate Director, Campus Ministry

Student Affairs

Kevin Anderson, Director, Athletic Communications
 Fr. Genaro Aquilar, CSC, Athletic Chaplain
 Kristie Gerber, Director, Student Activities
 Fr. Paul Pudusser, CSC, Assistant Director, Intercultural Affairs

Changes on Campus 7/1/09 – 9/30/09

Academic

Nuala Boyle, Assistant Director, Career Services/Post Graduate Studies
 Alice Cronin, Interim Director, International Programs

Enrollment Management/Marketing

Stefanie Martin, Executive Assistant, Vice President Enrollment Management & Marketing

Mission

Fr. Tom Halkovic, CSC, Interim Director, Campus Ministry
 Kris Silva, Assistant to President for Mission

Student Affairs

Laura Christo, Manager, Brother Mike's
 Jim Hermelbracht, Director, Student Activities
 Ken Legrice, Head Softball Coach
 Patrick Keaney, Program Coordinator, Student Activities
 Janice McGovern, Office Manager, Student Affairs
 Glenda Vandross, Office Manager, Counseling & Testing Center

Newsletter Content

The HR Department welcomes comments or suggestions about this newsletter. Please send your feedback to HR@stonehill.edu or call ext 1105.